



CHANGE MANAGEMENT TRAINING - LEVEL 3 - FOR TEACHERS

COURSE OBJECTIVES

OVERVIEW

Changing means departing to new destinations. It involves curiosity, but also fears. We must be prepared to enter new worlds and to see the people around us with new eyes. Change is no longer a choice. Schools wishing to be successful can no longer afford to view change as a periodic activity but change must be embedded in the culture of the schools. The most successful schools. The training enables teachers to gain control over changes.

AT THE END OF THIS TRAINING YOU WILL BE ABLE TO:

- Have a passion for change
- Deal with changes at personal and schools level
- Understand the change process and the emotional stages of change
- Apply models of change to understand personal and team responses to change
- Identify personal response to change and skills to deal with change
- Be a torch holder in an ongoing or upcoming change
- Complete an action plan to respond personally to change in an effective way.
- Develop effective change management strategies
- master strategies to master people with change appealing to emotions and fact
- develop a change management communication plan for your school using tools and insights into the change process

INFORMATION

Tel: 0861 2435352

Cost: R 00.00

Duration: 1 Day

SACE Points: 10 PD Points

Website: www.bhelela.com

Reg No: 2002/012340/07

Accreditation Number: PR12977

MODULES

DEFINE CHANGE

- Define the Change Accelerator
- Measurements
- Project Overview

BUILD AGENT CAPACITY

- What is a change agent
- Skills and characteristics
- Build Agent Capacity
- Change agent assessment

ASSESS THE CLIMATE

- Define Climate for change
- Asses the climate
- Stress Test

GENERATE SPONSORSHIP

- Role of sponsor
- Reinforcing
- Assessment

DETERMINE CHANGE APPROACH

- Change Approach
- Resistance to change
- Readiness assessment

COMMUNICATION PLAN

- Communicating effective change
- Communicating template
- Communicating audits

CREATE CULTURE FIT

- Defining School Culture
- 11 ways to build school culture

