



## CHANGE MANAGEMENT TRAINING - LEVEL 1 - FOR TEACHERS

### COURSE OBJECTIVES

#### OVERVIEW

Changing means departing to new destinations. It involves curiosity, but also fears. We must be prepared to enter new worlds and to see the people around us with new eyes. Change is no longer a choice. Schools wishing to be successful can no longer afford to view change as a periodic activity but change must be embedded in the culture of the schools. The most successful schools. The training enables teachers to gain control over changes.

#### AT THE END OF THIS TRAINING YOU WILL BE ABLE TO:

- Have a passion for change
- Deal with changes at personal and schools level
- Understand the change process and the emotional stages of change
- Apply models of change to understand personal and team responses to change
- Identify personal response to change and skills to deal with change
- Be a torch holder in an ongoing or upcoming change
- Complete an action plan to respond personally to change in an effective way.
- Develop effective change management strategies
- master strategies to master people with change appealing to emotions and fact
- develop a change management communication plan for your school using tools and insights into the change process

### MODULES

#### INTRODUCTION TO CHANGE

- Program Objectives
- Personal Objectives

#### UNDERSTANDING CHANGE

- Understanding change
- Why Change
- Types of Change

#### BUILDING A POSITIVE ATTITUDE

- Why change is hard
- The comfort zone
- How we resist change
- Reacting to change
- Moving through the stages

#### COMMUNICATING AND IMPLEMENTING CHANGE

- Kotters 8 step model

#### REINFORCING CHANGE

- The "iceberg" Model
- Resistance

#### ACTION PLAN

- Create an Action Plan

### INFORMATION

**Tel:** 0861 2435352

**Cost:** R 00.00

**Duration:** 1 Day

**SACE Points:** 10 PD Points

**Website:** [www.bhelela.com](http://www.bhelela.com)

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